

# VICTORIA Beer SOCIETY

## Safe(r) Spaces Code of Conduct Policy

The Victoria Beer Society (VBS) operates several events in various venues, working collaboratively with suppliers, volunteers and attendees. Our aim is to foster a culture of inclusivity with our events, so that everyone attending and participating feels welcome, respected and has a safe, enjoyable time.

This Safe(r) Spaces Code of Conduct Policy is intended to create a supportive and non-threatening environment for all participants.

VBS expects every participant in our events to comply with the following guidelines:

- Respect others
- Respect other cultures - cultural appropriation is not acceptable
- Consume alcohol in a responsible manner – as alcohol is available at our events, VBS does not condone the use of other recreational substances before or at our events
- Sexist comments, sexual harassment and violence of any nature is unacceptable
- Be aware of and respect the physical, mental and emotional boundaries of others
- Be aware of and respect others' body language and personal space
- Be aware of the impacts of your own behaviour and take responsibility for your actions
- Respect the venue and others property – theft and vandalism will not be tolerated

If you experience or witness harassment, abuse, assault, or any other kind of violation or harmful behaviour, please talk to one of the VBS staff or security in attendance. We are committed to taking all reported issues and concerns seriously. We will follow up and take appropriate action to intervene as necessary.

VBS reserves the right to remove individuals from an event without the right of re-entry if these guidelines are not adhered to. This is for the safety of everyone at the event. VBS further reserves the right to deny these individuals from participating in future VBS events.